LITERATURE SURVEY:

OrangeHRM

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Title: Enhancing Employee Management with OrangeHRM: A Comprehensive Exploration of Existing Literature

Introduction:

This literature survey aims to comprehensively explore the current research and advancements in Employee Management Systems, focusing specifically on the well-regarded OrangeHRM platform. By reviewing pertinent studies, articles, and publications, the survey seeks to reveal valuable insights into the design, implementation, and theoretical foundations of Human Resource Information Systems (HRIS), with a particular emphasis on OrangeHRM.

1. Examination of Employee Management Systems Information:

This section delves into in-depth literature reviews summarizing current research on Employee Management Systems, emphasizing the application of information systems to streamline HR processes. The survey will explore referencing methods and the use of an APA reference generator for effective documentation.

2. Analysis of Web-Based Human Resource Design and Implementation:

This segment investigates literature reviews on analogous successful implementations by organizations, particularly the Orange HRM group. By understanding the strategies employed in the design and implementation of successful systems, the survey aims to extract valuable insights for optimizing HR processes using OrangeHRM.

3. Theoretical Perspectives on HRIS Implementation:

This section focuses on theoretical frameworks relevant to HRIS implementation. Through an exploratory study utilizing existing literature and other research sources, the survey aims to establish a theoretical foundation for the effective use of OrangeHRM in Human Resource Management.

4. Evaluation of Human Resources Information Systems by Nagendra and Deshpande (2014):

An in-depth exploration of the literature review conducted by Nagendra and Deshpande in 2014, specifically addressing HRIS within the OrangeHRM context. This review provides insights into best practices and potential challenges associated with OrangeHRM implementation.

5. Buzkan's Analysis (2016): Significance of HRIS for Viktor Nagorny and OrangeHRM:

This section explores Buzkan's study (2016) that presents a literature review on HRIS and its importance for Viktor Nagorny and OrangeHRM. By understanding the attributed importance of HRIS in the OrangeHRM context, the survey aims to extract valuable information for optimizing employee management systems.

6. Katumba Mike's Final Year Report:

This segment includes a review of analogous systems, including OrangeHRM, as presented in Katumba Mike's final year report. By examining the findings and insights from this report, the survey aims to gather relevant information for the enhancement of OrangeHRM in employee management.

Conclusion:

In summary, this literature survey synthesizes existing knowledge on Employee Management Systems, with a specific focus on OrangeHRM. Through the analysis and integration of findings from various studies and reports, the survey aims to provide a comprehensive understanding of the strengths, weaknesses, and potential areas for improvement within the context of OrangeHRM in HRIS implementation.